

STATE OF MAINE REQUIRED POSTERS					FEDERAL GOVERNMENT REQUIRED POSTERS			
1 Maine Minimum Wage Rev. 10.25	2 Whistleblower Protection Act Rev. 11.2019	3 Worker's Compensation (WCB-90) Rev. 12.04.23	4 Occupational Safety & Health Regulations Rev. 11.2019	5 Child Labor Laws Rev. 11.2019	1 Federal Minimum Wage FLSA (WHD 1008) Rev. 04.2023	2 Federal Family Medical Leave Act (WH-1420) Rev. 04.2023	3 Federal Know Your Rights Workplace Discrimination Rev. 06.2023	4 Employee Rights Fed Gov't Contracts (WHD-1313) Rev. 04.2009
6 Regulations of Employment Rev. 12.2023	7 Maine Human Rights Sexual Harrassment Rev. 10.20.2012	8 Sexual Harrassment Training & Education Rev. 04.2025	9 Maine Employment Security Law Rev. 11.2019	10 Veterans' Benefits & Services Law If more than 50 F/T Staff Rev. 03.2024	5 Workers w/Disabilities Minimum Wages (WH-1284) Rev 01.2018	6 Federal Employee Polygraph Protection Act (WH-1462) Rev. 02.2022	7 Uniformed Services Employment & Reemployment Rights Act Rev. 04.2022	8 Employee Rights Under Davis Bacon & Related Acts (WH-1321) Rev. 10.20/2017
11 Paid Family Medical Leave (PFML) Rev. 04.2025	12 Protection for Political & Religious Matters Rev. 10.25	13 Video Display Terminals Rev. 11.19	14 <u>OPTIONAL</u> Maine Equal Pay Law Rev.12.23	15 <u>OPTIONAL</u> Maine Domestic Violence Rev. 09.2015	9 NOTICE Federal Aid Projects (FHWA-1022) Rev. 05.2015	10 OSHA Job Safety & Health It's the Law (OSHA-3165) Rev. 04.20.2019	11 Federal Whistleblower Protection under OSHA Rev. 8.2022	12 Federal Pregnant Worker Act Rev. 06.2023
16 <u>OPTIONAL</u> EEO is THE LAW Rev. 10.12	17 <u>OPTIONAL</u> Nursing Mothers at Workplace Rev. 04.24	18 <u>OPTIONAL</u> Social Media Protection & Restrictions Rev. 11.2019	State Prevailing Wage Rates (if needed)	 MaineDOT	Federal Wage Decisions Note: If project has multiple counties, post for <u>all</u> counties	Federal Wage Rate Requests (Project Specific) Conformance Letters	Contractor's Updated EEO Policy MUST include EEO Officer Name & Contact Info.	 

Orange highlighted boxes indicate revised or newly added posters